**VII St. Petersburg International Labour Forum**

**March 13–17, 2023**

**From Labour Market to Employment Market: New Reality**

The largest in the Eurasian space discussion platform in the field of development of human capital and labour relations – the VII St. Petersburg International Labour Forum – will work this year in March 13–17.

More than a hundred conferences, panel discussions, round tables, sections, breakfast meetings, workshops will be held at the Expoforum Exhibition Centre, Tauride Palace and Saint Petersburg State University. Over 5,000 delegates, guests and participants of the Forum will discuss the full range of issues and problems arising in course of transformation of the labour market into the employment market in the context of global changes in the world order and geo-economics.

Chairperson of the Federation Council of the Federal Assembly of the Russian Federation Valentina Matvienko, Deputy Prime Minister of the Government of the Russian Federation Tatyana Golikova, the Head of the Ministry of Labour Anton Kotyakov, Minister of Higher Education and Science of Russia Valery Falkov, Minister of Education of the Russian Federation Sergey Kravtsov, heads of major state corporations, trade unions, representatives of science and the expert community have been invited to participate in the main plenary session “Peopleware in the Era of Change: Between New Employment and Total Deficit.”

Significant part of the Forum’s business program is dedicated to issues of human capital development, HRM best practices and new role in working out business strategies in the turbulent world. The Forum’s decisions, resolutions and recommendations are traditionally turned in initiatives for improving labour legislation, standards and vocational training programs, measures of government and regional support for the employment market.

**Objectives of the Forum:** promotion of goals, objectives and new mechanisms and instruments of state policy in the field of HR management, exchange of HRM best practices and new technologies, sharing views and identifying vectors of human capital development as a key factor in growth of modern economy in the pandemic era, choosing the strategy of the country’s development through human capital management.

**The Forum’s agenda and topics are formed for the audience:**

* Companies’ owners, managers, HR specialists
* Lawmakers and state officials
* Experts, science and education representatives
* Civil society representatives, youth

**Organizers:**

* Government of St. Petersburg;
* Interparliamentary Assembly of Member Nations of the Commonwealth of Independent States;
* Saint Petersburg State University

**Key events of the Forum:**

March 13–16, 2023

**Interregional stage of the KEDRWELD Competition**

March 13–17, 2023

**All-Russian Week of High Technologies and Technology Entrepreneurship**

March 14, 2023

**Meeting of the expert jury of the Competition “HR-brand of the Labour Forum”**

March 15, 2023

**VII St. Petersburg International Youth Labour Forum**

March 15, 2023

**International Conference “Regulation of International Migration Processes in the Territory of the CIS Member States”**

March 16, 2023

**Plenary Session “Peopleware in the Era of Change: Between New Employment and Total Deficit”**

March 17, 2023

**Awarding of laureates and winners of the Competition “HR-brand of the Labour Forum”**

March 16–17, 2023

**XII Interregional Conference on Labour, Employment and Labour Migration**

March 16–17, 2023

**KUB EXPO Exhibition “Human Resources. Management. Safety”**

March 16–17, 2023

**HRLab**

**The Forum’s main tracks**

**#general** Plenary Session Interregional conference. Conference “Thrifty Regions”

**#productivity** Labour productivity, drivers of labour productivity growth

**#challenge** Challenges and solutions

**#culture** Human resources for culture

**#macro** Labour and employment in the new socio-economic reality

**#migration** Migration processes

**#hrtech** HR technologies and practices

**#education** Vectors and trajectories in education for sustainable economic development

**#generation** New generation in the labour market

**#non-profit sector** Labour and employment in the non-profit sector

**#safety** Occupational safety and health

**#state** Human capital as a key resource of the public, civil and municipal service

**#public** Public event flow Labour Forum Library

**#spbu** Events of Saint Petersburg State University

# **#GENERAL PLENARY SESSION INTERREGIONAL CONFERENCE**

## March 16, 2023

**#general**

**Plenary Session**

**Peopleware in the Era of Change: Between New Employment and Total Deficit**

**March 16, 2023, Expoforum Exhibition Centre, D1-D4, 15:00–18:00**

**#general**

**XII Interregional Conference on Labour, Employment and Labour Migration**

**Employment Centres as growth points of the labour potential of the country’s economy**

**March 16–17, 2023, Expoforum Exhibition Centre**

**#general**

**Major Plenary Session**

**The Employment Service Role in the Economy of Modern History**

**XII Interregional Conference on Labour, Employment and Labour Migration**

**March 16, 2023, Expoforum Exhibition Centre, D1-D4, 10:00–11:30**

**#general**

**Panel session**

**Transition to the New Model of Organization of the Employment Service Activities**

**XII Interregional Conference on Labour, Employment and Labour Migration**

**March 16, 2023, Expoforum Exhibition Centre, D1-D4, 12:00–13:30**

**#general**

**Round table discussion**

**New Employment Law**

**XII Interregional Conference on Labour, Employment and Labour Migration**

**March 16, 2023, Expoforum Exhibition Centre, B1, 13:30–14:45**

**#general**

**The ceremony of awarding representatives of the regions for their active implementation of certain areas of modernization**

**XII Interregional Conference on Labour, Employment and Labour Migration**

**March 16, 2023, Expoforum Exhibition Centre, 14:00–14:30, St. Petersburg Government’s Central Stand**

**#general**

**Closed meeting of heads of executive bodies of the constituent entities of the Russian Federation, exercising powers in the field of employment promotion**

**XII Interregional Conference on Labour, Employment and Labour Migration**

**March 16, 2023, Expoforum Exhibition Centre, B2, 18:00–19:30**

**#general**

**Conference “Thrifty Regions”**

**March 16, 2023, Expoforum Exhibition Centre**

**#general**

**Plenary Session**

**Thrifty Management in the Public Bodies’ Activities**

**Conference “Thrifty Regions”**

**March 16, 2023, Expoforum Exhibition Centre, D3, 10:00–11:30**

**#general**

**Practice-focused session**

**From Samples to Multiplication**

**Conference “Thrifty Regions”**

**March 16, 2023, Expoforum Exhibition Centre, D3, 12:00–14:00**

**#general**

**Practice-focused session**

**End-to-End Flow: the Investor’s Way. Supply chains for Rosatom State Corporation and major corporations, new production systems development**

**Conference “Thrifty Regions”**

**March 16, 2023, Expoforum Exhibition Centre, B3-B5, 12:00–14:00**

**#general**

**Practice-focused session**

**Education and Development of Thrifty Leaders**

**Conference “Thrifty Regions”**

**March 16, 2023, Expoforum Exhibition Centre, B6-B9, 12:00–14:00**

**#general**

**Meeting of the Coordinating Council of the Thrifty Governors Club**

**Conference “Thrifty Regions”**

**March 16, 2023, Expoforum Exhibition Centre, A1-A2, 16:00–17:30**

**#general**

**Summing up the results**

**Conference “Thrifty Regions”**

**March 16, 2023, Expoforum Exhibition Centre, D3, 17:30–19:00**

## March 17, 2023

**#general**

**Minor Plenary Session**

**Cooperation. Proactivity. Barrier-free: New Formula for the Employment Service Work With Partners**

**XII Interregional Conference on Labour, Employment and Labour Migration**

**March 17, 2023, Expoforum Exhibition Centre, D1-D4, 10:00–11:30**

**#general**

**Practice-focused session**

**Service Development in the Context of Comprehensive Modernization**

**XII Interregional Conference on Labour, Employment and Labour Migration**

**March 17, 2023, Expoforum Exhibition Centre, D1-D4, 12:00–13:30**

**#general**

**Expert Session**

**Information Transparency as a Factor of Successful Transformation of the Employment Service**

**XII Interregional Conference on Labour, Employment and Labour Migration**

**March 17, 2023, Expoforum Exhibition Centre, A3-A5, 12:00–13:30**

**#general**

**Practice-focused session**

**Provision of Services in the Social Order Framework. Regional projects**

**XII Interregional Conference on Labour, Employment and Labour Migration**

**March 17, 2023, Expoforum Exhibition Centre, B3-B5, 12:00–13:30**

**#general**

**Practice-focused session**

**Organization of the Employment Centres’ Services on the Single-Window Principle**

**XII Interregional Conference on Labour, Employment and Labour Migration**

**March 17, 2023, Expoforum Exhibition Centre, B2, 14:30–16:00**

**#general**

**Practice-focused session**

**Continuous Training of Employees of the Employment Service: the HR Policy Driver in the Modernization Era**

**XII Interregional Conference on Labour, Employment and Labour Migration**

**March 17, 2023, Expoforum Exhibition Centre, A3-A5, 14:30–16:00**

# **#PRODUCTIVITY**

**LABOUR PRODUCTIVITY, LABOUR PRODUCTIVITY GROWTH DRIVERS**

**Efficiency and Implementation of the Labour Productivity National Project**

Improving labour productivity is the main objective of the national project, as well as the main factor in ensuring sustainable economic growth, the indicator of efficiency for HR management and manufacturing productivity.

## March 16, 2023

**#productivity**

**Factory of office processes of St. Petersburg Regional Labour Productivity Excellence Centre**

**March 16, 2023, Expoforum Exhibition Centre, A3-A5, 10:00–17:00**

**#productivity**

**Opportunities for growth of industrial enterprises in new economic conditions – search for the best solutions**

**March 16, 2023, Expoforum Exhibition Centre, A1-A2, 10:00–11:30**

**#productivity**

**Transport innovations: what to implement for not missing “the train of future”?**

**March 16, 2023, Expoforum Exhibition Center, B6-B9, 10:00–11:30**

**#productivity**

**Six Thrifty Ways to Grow**

**March 16, 2023, Expoforum Exhibition Center, A1-A2, 12:00–13:30**

**#productivity**

**Increasing the industry efficiency through digitalization**

**March 16, 2023, Expoforum Exhibition Center, B6-B9, 14:30–16:00**

**#productivity**

**How companies can attract additional financing**

**March 16, 2023, Expoforum Exhibition Center, A1-A2, 14:30–16:00**

## March 17, 2023

**#productivity**

**Factory of office processes of St. Petersburg Regional Labour Productivity Excellence Centre**

**March 17, 2022, Expoforum Exhibition Centre, A3-A5, 10:00–17:00**

**#productivity**

**Conference of Regional Labour Productivity Excellence Centres**

**March 17, 2023, Expoforum Exhibition Center, A1-A2, 10:00–17:00**

**#productivity**

**Crisis management: how to choose a goal and implement the changes**

**March 17, 2023, Expoforum Exhibition Center, B6-B9, 11:30–14:30**

**#productivity**

**Round table discussion**

**Present and future peopleware: professions, qualifications, competencies and skills in demand in the labor market**

**March 17, 2023, Expoforum Exhibition Center, online, 11:00–13:00**

# **#CHALLENGE**

# **CHALLENGES AND SOLUTIONS**

## March 13, 2023

**#challenge**

**Week of High Technologies and Technology Entrepreneurship**

**March 13, 2023, mixed format**

## March 16, 2023

**#challenge**

**International Scientific and Practical Conference**

**The Economy of the Social and Labour Sphere: Realities and Opportunities**

**March 16, 2023, online, 10:00–15:00**

**#challenge**

**Workshop**

**New realities of business development. Forms of support for entrepreneurs and citizens’ entrepreneurial initiatives**

**March 16, 2023, Expoforum Exhibition Centre, D2, 13:30–15:00**

**#challenge #spbu**

**Scientific Section**

**Innovative resources and trajectories of employees in modern conditions of deconversion of the labour sphere**

**March 16, 2023, Expoforum Exhibition Center, A8-A9, 13:30–15:00**

**#challenge #spbu**

**Round table discussion**

**Social reserves of labour productivity: stimulation, adaptation, imitation**

**March 16, 2023, Expoforum Exhibition Center, A8-A9, 15:00–18:00**

## March 17, 2023

**#challenge #spbu**

**Innovative resources and trajectories of employees in modern conditions of deconversion of the labour sphere**

**March 17, 2023, Sociology Faculty, SPGU, 10:00–18:00**

**#challenge**

**Panel discussion**

**By joining forces, we expand opportunities**

**March 17, 2023, Expoforum Exhibition Centre, B3-B5, 10:00–11:30**

**#challenge #spbu**

**Scientific Session**

**An employee’s career and subjective well-being in the organization**

**March 17, 2023, online, 14:00–16:30**

**#challenge**

**Round table discussion**

**Investing in the person’s career**

**March 17, 2023, Expoforum Exhibition Centre, D3, 16:30–18:00**

**#challenge**

**Youth career guidance and the labour market: who, how and why we teach**

**Week of High Technologies and Technology Entrepreneurship**

**March 17, 2023, Expoforum Exhibition Centre, B6-B9, 16:00–17:30**

# **#CULTURE**

# **HUMAN RESOURCES FOR CULTURE**

**#culture**

**Culture of the new generation. Professionals.**

**March 17, 2023, Expoforum Exhibition Centre, B2, 12:00–14:00**

# **#MACRO LABOUR AND EMPLOYMENT IN THE NEW SOCIAL AND ECONOMIC REALITY**

## March 16, 2023

**#macro #spbu**

**Scientific and Practical Conference**

**Pashkov Readings. The employer’s role in training skilled personnel**

**March 16, 2023, St. Petersburg, 22 Line V.O., House 7, 10:00–17:00**

**#macro #spbu**

**Round table discussion**

**Training Financial Literacy teachers: problems and prospects in conditions of personnel shortage**

**March 16, 2023, Expoforum Exhibition Centre, A8-A9, 9:30–11:30**

**#macro #spbu**

**Academic discussion**

**De-standardization of employment in conditions of reformatting the economy**

**March 16, 2023, Expoforum Exhibition Centre, A6, 12:00–15:00**

## March 17, 2023

**#macro #spbu**

**Business Forum**

**Adaptation of the Russian labour market to new realities: the view of business representatives and academic community**

**March 17, 2023, Expoforum Exhibition Centre, B10, 13:30–15:00**

**#macro #spbu**

**Panel discussion**

**Blockchain, Tokenization and Metaverses: new competencies for new tasks   
March 17, 2023, Expoforum Exhibition Centre, A6, 13:30–15:00**

**#macro**

**Round table discussion**

**Creative class vs. artificial intelligence: who will win, and on which side is the state?**

**March 17, 2023, Expoforum Exhibition Centre, B3-B5, 16:00–17:30**

**#macro**

**Round table discussion**

**Sovereign economy and labour productivity improvement**

**March 17, 2023, Expoforum Exhibition Centre, A3-A5, 16:30–18:00**

# **#MIGRATION**

# **MIGRATION PROCESSES**

## March 15, 2023

**#migration**

**International Conference**

**Regulation of International Migration Processes in the Territory of the CIS Member States**

**March 15, 2023, Tauride Palace – Headquarters of the Interparliamentary Assembly of the Commonwealth of Independent States, 10:00–17:00, mixed format**

**#migration**

**Plenary Session**

**International Conference “Regulation of International Migration Processes in the Territory of the CIS Member States”**

**March 15, 2023, Tauride Palace – Headquarters of the Interparliamentary Assembly of the Commonwealth of Independent States, 10:00–12:00, mixed format**

**#migration**

**Panel discussion**

**Development of organized labour migration as the important factor of demand and adaptation of labour migrants**

**International Conference “Regulation of International Migration Processes in the Territory of the CIS Member States”**

**March 15, 2023, Tauride Palace – Headquarters of the Interparliamentary Assembly of the Commonwealth of Independent States, 13:30–16:00, mixed format**

**#migration**

**Final Plenary Session**

**International Conference “Regulation of International Migration Processes in the Territory of the CIS Member States”**

**March 15, 2023, Tauride Palace – Headquarters of the Interparliamentary Assembly of the Commonwealth of Independent States, 16:00–16:30, mixed format**

**#migration**

**Professional Recognition Award**

**“The Best Employer of the Year in the field of labor migration”**

**March 15, 2023, Tauride Palace – Headquarters of the Interparliamentary Assembly of the Commonwealth of Independent States, 17:00–17:45**

# **#HRTECH**

# **HR TECHNOLOGIES AND PRACTICES**

## March 14, 2023

**#hrtech**

**Meeting of the expert jury of the Competition “HR-brand of the Labour Forum”**

**March 14, 2023, online, 10:00–15:00**

## March 16, 2023

**#hrtech**

**New Life of HR**

**March 16, 2023, Expoforum Exhibition Centre, B2, 10:00–11:30**

**#hrtech**

**New realities of the labour market and labour legislation compliance with them. Planned changes: new opportunities or obstacles for business?**

**March 16, 2023, Expoforum Exhibition Centre, B1, 10:00–11:30**

**#hrtech**

**Round table discussion**

**Human resources development in the regions of presence and the professional longevity quality**

**March 16, 2023, Expoforum Exhibition Centre, A3-A5, 10:00–11:30**

**#hrtech#spbu**

**Scientific standup**

**HR challenges of our time**

**March 16, 2023, Expoforum Exhibition Centre, A6, 10:00–11:30**

**#hrtech**

**Labour market: current situation, goals, forecasts by deficits and competition**

**March 16, 2023, Expoforum Exhibition Centre, B1, 12:00–13:30**

**#hrtech  
HR analytics as a strategic HR function**

**March 16, 2023, Expoforum Exhibition Centre, B2, 12:00–13:30**

**#hrtech#spbu**

**Interactive round table discussion with elements of workshop**

**Women’s career trajectories in conditions of uncertainty**

**March 16, 2023, Expoforum Exhibition Center, A8-A9, 12:00–13:30**

**#hrtech**

**PRO platforms and flexible hiring: white-collar labor mobility**

**March 16, 2023, Expoforum Exhibition Centre, A3-A5, 13:30–15:00**

**#hrtech**

**Remote work: current issue or it is time to sum up**

**March 16, 2023, Expoforum Exhibition Centre, A3-A5, 12:00–13:30**

**#hrtech**

**Changes in Labour Law: what should be considered by employers**

**March 16, 2023, Expoforum Exhibition Centre, B1, 15:00–16:30**

**#hrtech**

**HR and operational efficiency of the business**

**March 16, 2023, Expoforum Exhibition Centre, B1, 16:30–18:00**

## March 17, 2023

**#hrtech**

**The actual legal field through the lawyer’s and the employer’s eyes**

**March 17, 2023, Expoforum Exhibition Centre, B6-В9, 10:00–11:30**

**#hrtech**

**Leadership as a key meta-competence in the modern world. Leader today**

**March 17, 2023, Expoforum Exhibition Centre, B1, 10:00–11:30**

**#hrtech**

**Transformation of a leader, business and the world**

**March 17, 2023, Expoforum Exhibition Centre, F200, 10:00–11:30**

**#hrtech  
New forms of employment and the labour market future: how to keep in mind important trends and design HR models**

**March 17, 2023, Expoforum Exhibition Centre, D3, 12:00–13:30**

**#hrtech**

**Transformation of corporate culture in the context of de-globalization and structural adjustment of the Russian business partnership**

**March 17, 2023, Expoforum Exhibition Centre, B1, 12:00–13:30**

**#hrtech**

**Human-focus in the modern world**

**March 17, 2023, Expoforum Exhibition Centre, F200, 12:00–13:30**

**#hrtech#spbu**

**Scientific Session**

**Strategic management of human resources in the context of new challenges of the external environment**

**March 17, 2023, Expoforum Exhibition Center, A8-A9, 12:00–14:00**

**#hrtech**

**Networking Session**

**Business Express**

**March 17, 2023, Expoforum Exhibition Centre, F200, 13:30–15:30**

**#hrtech**

**Discussion**

**IT specialists-2023: how teams, training and talent search change**

**March 17, 2023, Expoforum Exhibition Centre, D3, 14:30–16:00**

**#hrtech**

**Search for employees in crisis: training, retention, reskilling**

**March 17, 2023, Expoforum Exhibition Centre, B1, 14:30–16:00**

**#hrtech**

**Foresight Session**

**HR Club: competencies of the future**

**March 17, 2023, Expoforum Exhibition Centre, B6-B9, 14:30–16:00**

**#hrtech**

**Foresight Session “West & East: HR unpacking-2023.” The final and the award ceremony of laureates and winners of the Competition “HR-brand of the Labor Forum”**

**March 17, 2023, Expoforum Exhibition Centre, D1-D4, 14:30–18:00**

**#hrtech#spbu**

**Staff sustainability and team development in the turbulent business environment**

**March 17, 2023, Expoforum Exhibition Center, A8-A9, 14:00**

# **#EDUCATION**

# **VECTORS AND TRAJECTORIES IN EDUCATION FOR SUSTAINABLE ECONOMIC DEVELOPMENT**

## March 16, 2023

**#education #spbu**

**Urban Sociological Seminar**

**University education in the multipolar world: focuses, vectors and trajectories of development**

**Petersburg, Russia. Supported by the RFBR grant (Project No. 19-29-07443)**

**March 16, 2023, Expoforum Exhibition Centre, B10, 9:00–11:00**

**#education #spbu**

**Round table discussion**

**Problems and prospects of integration of universities of new Russian regions into the system of educational institutions of Russia**

**March 16, 2023, Expoforum Exhibition Centre, B10, 11:00–13:00**

**#education**

**Round table discussion**

**Business Education in the Interests of Sustainable Economic Development**

**March 16, 2023, Expoforum Exhibition Centre, B10, 13:00–14:30**

**#education**

**Round table discussion**

**The Concept of Introducing Professional Doctorate Academic Degrees and Professional Doctorate Post-graduation School in the Russian Federation: Business and Education Views**

**March 16, 2023, Expoforum Exhibition Centre, B3-B5, 14:30–16:00**

**#education**

**Round table discussion**

**New career opportunities in the energy sector of the future. Undiscovered resources of cooperation between business community and academic environment**

**March 16, 2023, Expoforum Exhibition Centre, B6-B9, 16:30–18:00**

## March 17, 2023

**#education**

**Round table discussion**

**Human Resources for Light Industry**

**March 17, 2023, Expoforum Exhibition Centre, B2, 9:30–11:30**

**#education #spbu**

**Round table discussion**

**Graduate Competence Model: Analysis of learning goals and outcomes**

**March 17, 2023, Expoforum Exhibition Centre, B10, 10:00–12:00**

**#education #spbu**

**Round table discussion**

**Human capital of IT specialists: the conflict between social and professional maturity**

**March 17, 2023, St. Petersburg State University, Sociology Faculty, 11:00–13:00, mixed format**

**#education #spbu**

**Round table discussion**

**Education quality management system in terms of educational programs: the parties’ interests**

**March 17, 2023, Expoforum Exhibition Centre, B10, 15:00–16:30**

# **#GENERATION**

# **NEW GENERATION IN THE LABOUR MARKET**

## March 13, 2023

**#generation**

**Interregional stage of the KEDRWELD Competition**

**March 13–16, 2023, Automotive Engineering College: 41 A Malaya Balkanskaya Str.**

**#generation**

**Opening of the Interregional stage of the KEDRWELD Competition**

**March 13, 2023, Automotive Engineering College: 41 A Malaya Balkanskaya Str., 17:00–18:00**

## March 14, 2023

**#generation**

**Webinar**

**New generation in the labour market: myths and reality**

**March 14, 2023, online, 15:00–16:00**

## March 15, 2023

**#generation #spbu**

**VII St. Petersburg International Youth Labour Forum**

**March 15, 2023, SPGU “Mikhailovskaya Dacha,” 109 Saint Petersburg Shosse**

## March 16, 2023

**#generation #spbu**

**Poster Session**

**Results of applied sociological and marketing research carried out by young specialists**

**March 16, 2023, Expoforum Exhibition Centre, KUB**

**#generation #spbu**

**Interactive stand**

**Manual for assembling the young analyst for high-tech companies: do it yourself according to your staffing model**

**March 16, 2023, Expoforum Exhibition Centre, KUB**

**#generation**

**Summing up and awarding winners of the Interregional stage of the KEDRWELD Competition**

**March 16, 2023, Expoforum Exhibition Centre, 13:00–14:00, St. Petersburg Government’s Central Stand**

**#generation**

**New reality in the field of youth employment: from professional self-determination to adaptation in the workplace**

**March 16, 2023, Expoforum Exhibition Centre, B2, 14:00–15:30**

**#generation #spbu**

**Panel discussion**

**Cooperation of creative industries and academic education**

**March 16, 2023, Expoforum Exhibition Centre, B3-B5, 10:00–11:30**

## March 17, 2023

**#generation #spbu**

**Poster Session**

**Results of applied sociological and marketing research carried out by young specialists**

**March 17, 2023, Expoforum Exhibition Centre, KUB**

**#generation #spbu**

**Interactive stand**

**Manual for assembling the young analyst for high-tech companies: do it yourself according to your staffing model**

**March 17, 2023, Expoforum Exhibition Centre, KUB**

**#generation #spbu**

**Panel discussion**

**Teenage employment: how to find balance between the interests of teenagers, employers and the state?**

**March 17, 2023, Expoforum Exhibition Centre, D3, 10:00–12:00**

**#generation #spbu**

**Open-talk**

**Well-being in the organization: what is it, how to achieve and retain?**

**March 17, 2023, Expoforum Exhibition Centre, B10, 12:00–13:30**

**#generation #spbu**

**Discussion**

**Beyond Youth: 4 stories in TEDTalk format**

**March 17, 2023, Expoforum Exhibition Centre, B10, 16:30–18:00**

**#generation**

**Round table discussion**

**Formation of the image of profession in young professionals’ eyes**

**March 17, 2023, Expoforum Exhibition Centre, B2, 14:30–16:00**

# **#NON-PROFITSECTOR**

# **LABOR AND EMPLOYMENT IN THE NON-PROFIT SECTOR**

**#non-profitsector #spbu**

**Photo Exhibition**

**Objective charity**

**March 16–17, 2023, Expoforum Exhibition Centre, KUB**

**#non-profitsector #spbu**

**Discussion**

**Inclusion: research results and current support measures**

**March 17, 2023, Expoforum Exhibition Centre, A6, 10:00–11:30**

**#non-profitsector #spbu**

**Discussion**

**Employment in the non-profit sector: how NGO’s work has changed**

**March 17, 2023, Expoforum Exhibition Centre, A6, 12:00–13:30**

# **#STATE**

# **HUMAN CAPITAL AS KEY RESOURCE OF THE STATE, CIVIL AND MUNICIPAL SERVICE**

## March 16, 2023

**#state**

**Panel discussion**

**New approaches to training engineering personnel**

**March 16, 2023, Expoforum Exhibition Centre, D2, 10:00–11:30**

**#state**

**Panel discussion**

**Russian Leaders Choose Presidential Program**

**March 16, 2023, Expoforum Exhibition Centre, D2, 12:00–13:30**

## March 17, 2023

**#state**

**Window into the world: international experience in building the national system of public civil service**

**March 17, 2023, Expoforum Exhibition Centre, D2, 10:00–11:30**

**#state**

**Current trends in development of the civil service: transformation of HR management units, client-focus, support for changes and the new corporate culture**

**March 17, 2023, Expoforum Exhibition Centre, D2, 12:00–13:30**

**#state**

**Human capital of the public power system: involving the best, career trajectories, individual and team development, external partnership**

**March 17, 2023, Expoforum Exhibition Centre, D2, 14:30–16:00**

# **#SAFETY**

# **HEALTH AND SAFETY**

## March 16, 2023

**#safety**

**Round table discussion**

**Current issues of departmental control over compliance with Labour Legislation**

**March 16, 2023, Expoforum Exhibition Centre, Hall E7, 10:00–11:30**

**#safety**

**Conference**

**Implementation of State Policy Aimed at Preserving Employees’ Life and Health in the Situation of Comprehensive Change of Legal Framework**

**March 16, 2023, Expoforum Exhibition Centre, Hall E7, 12:00–13:00**

**#safety**

**Round table discussion**

**How and why to develop the company’s human capital in the field of hospitality and congress-exhibition activity**

**March 16, 2023, Expoforum Exhibition Centre, Meeting Room 6.04, 13:00–14:30**

**#safety**

**Round table discussion**

**Import substitution in the field of security management: what the Vision Zero concept might look like in Russian**

**March 16, 2023, online, 13:30–15:00**

**#safety**

**Session**

**New approaches in implementation of state supervision in the field of labour**

**March 16, 2023, Expoforum Exhibition Centre, Hall E7, 13:15–14:40**

**#safety #spbu**

**Round table discussion**

**Current trends in the field of occupational safety and health at enterprises**

**March 16, 2023, Expoforum Exhibition Centre, A6, 15:00–16:30**

**#safety**

**Round table discussion**

**Labour protection outsourcing: pros and cons, how to choose your contractor and consider all the risks**

**March 16, 2023, Expoforum Exhibition Centre, Hall Е13, 10:00–11:00**

**#safety**

**The Arctic: preventive methods to reduce the number of accidents at enterprises. Successful practices**

**March 16, 2023, Expoforum Exhibition Centre, Press Centre, 10:00–11:30**

**#safety**

**Conference**

**Practical tools and experience in implementing Uniform Standard Norms, and creating Industry and Corporate standards to ensure safe working conditions**

**March 16, 2023, Expoforum Exhibition Centre, F200, 10:00–11:30**

**#safety**

**Round table discussion**

**Professional risk assessment: what it affects and how to organize transition to new unified standard norms for issuance of PPE**

**March 16, 2023, Expoforum Exhibition Centre, Hall Е13, 11:00–12:30**

**#safety**

**Conference**

**Occupational safety training in new realities. Who? What? When? Why?**

**March 16, 2023, Expoforum Exhibition Centre, F200, 11:30–13:00**

**#safety**

**Game**

**What? Where? FROM!**

**March 16, 2023, Expoforum Exhibition Centre, Hall Е13, 12:30–14:00**

**#safety**

**Round table discussion**

**Corporate training in high-risk jobs**

**March 16, 2023, Expoforum Exhibition Centre, F200, 13:00–15:00**

**#safety**

**Protection of employers’ rights**

**March 16, 2023, Expoforum Exhibition Centre, Press Centre, 13:00–15:00**

**#safety**

**Round table discussion**

**Automation and cross-functional processes in labour protection**

**March 16, 2023, Expoforum Exhibition Centre, E13, 14:00–16:00**

**#safety**

**Workshop**

**How to reduce multiple times the cost of training in the field of labour protection and industrial safety. Real cases and their solutions**

**March 16, 2023, Expoforum Exhibition Centre, Press Centre, 15:00–16:30**

**#safety**

**Round table discussion**

**Networking in the market of personal protective equipment. Communications. Relationships. Experience**

**March 16, 2023, Expoforum Exhibition Centre, F200, 15:00–16:30**

## March 17, 2023

**#safety**

**National security: mandatory independent assessment of qualifications**

**March 17, 2023, Expoforum Exhibition Centre, Hall E7, 10:00–11:30**

**#safety**

**Round table discussion**

**Independent assessment of qualifications in Russia: features, prospects and trends of 2023**

**March 17, 2023, Expoforum Exhibition Centre, Hall А3-A5, 10:00–11:30**

**#safety**

**Panel discussion**

**Problems of compliance with the requirements of labour legislation in educational organizations. Personnel records management and labour protection**

**March 17, 2023, Expoforum Exhibition Centre, Hall E7, 12:00–13:30**

**#safety**

**Session**

**New approach to occupational risk assessment and management**

**March 17, 2023, Expoforum Exhibition Centre, Hall E7, 14:00–15:00**

**#safety**

**Round table discussion**

**Labour protection. Features of legal practice**

**March 17, 2023, Expoforum Exhibition Centre, Hall E7, 15:30–17:00**

**#safety #spbu**

**Scientific Session**

**Labour protection: from study to practice**

**March 17, 2023, Expoforum Exhibition Centre, A6, 15:30–17:30**

**#safety**

**Round table discussion**

**Government Resolution 2464: the new procedure for training and testing knowledge on labour protection – how to efficiently organize, consider details and assess hidden risks?**

**March 17, 2023, Expoforum Exhibition Centre, E13, 10:00–11:30**

**#safety**

**Shipbuilding and infrastructure construction: efficient labour protection practices**

**March 17, 2023, Expoforum Exhibition Centre, Press Centre, 10:00–11:30**

**#safety**

**Panel discussion**

**Digitalization 2023: step-by-step guide for choosing labour protection software**

**March 17, 2023, Expoforum Exhibition Centre, E13, 11:30–13:30**

**#safety**

**Open discussion**

**“Soft Power”: how women change labour protection and ecology**

**March 17, 2023, Expoforum Exhibition Centre, E13, 13:30–14:30**

**#safety**

**Activities of trade unions in protecting employees’ rights for safe and harmless working conditions**

**March 17, 2023, Expoforum Exhibition Centre, Press Centre, 14:00–15:30**

**#safety**

**Round table discussion**

**Independent assessment of qualifications. New requirements of the Urban Development Code of the Russian Federation for specialists of National Registers (NOSTROI, NOPRIZ)**

**March 17, 2023, Expoforum Exhibition Centre, E13, 14:30–16:00**

# **#PUBLIC**

# **PUBLIC EVENT FLOW**

**#public**

**#hrlab**

**Digital technologies in voluntary health insurance**

**March 16, 2023, 11:00–11:30, Expoforum Exhibition Centre, HR LAB, St. Petersburg Government’s Central Stand**

**#public**

**#hrlab**

**HR brand: Corporate culture as a component of the trend-2023 for positive emotions**

**March 16, 2023, Expoforum Exhibition Centre, HR LAB, St. Petersburg Government’s Central Stand, 11:30–12:00**

**#public**

**#hrlab**

**Preserving history, moving into the future**

**March 16, 2023, Expoforum Exhibition Centre, HR LAB, St. Petersburg Government’s Central Stand, 13:30–14:00**

**#public**

**#hrlab**

**Outsourcing – saving money or time?**

**March 16, 2023, Expoforum Exhibition Centre, HR LAB, St. Petersburg Government’s Central Stand, 15:00–15:30**

**#public**

**#hrlab**

**Peopleware certification for productivity improvement**

**March 16, 2023, Expoforum Exhibition Centre, HR LAB, St. Petersburg Government’s Central Stand, 15:30–16:00**

**#public**

**#hrlab**

**System coaching of relationships and teams**

**March 16, 2023, Expoforum Exhibition Centre, HR LAB, St. Petersburg Government’s Central Stand, 16:00–16:30**

**#public**

**#hrlab**

**To raise, not to search. Principles of working with personnel in the “Merry Water Carrier”**

**March 16, 2023, Expoforum Exhibition Centre, HR LAB, St. Petersburg Government’s Central Stand, 16:30–17:00**

**#public**

**#hrlab**

**Information security in KEDO**

**March 17, 2023, Expoforum Exhibition Centre, HR LAB, St. Petersburg Government’s Central Stand, 12:00–12:30**

**#public**

**#hrlab**

**Signing the cooperation agreement between the Autonomous Non-profit Organization “Agency for Human Capital Development in the North-Western Federal District” and the company developing the HRlink electronic document management platform**

**March 17, 2023, Expoforum Exhibition Centre, HR LAB, St. Petersburg Government’s Central Stand, 12:30–13:00**

**#public**

**#hrlab**

**Mind Upgrade. Mind-fitness system training. Or how does development of cognitive functions help solve the company’s business tasks? Competence model of the leader of the future. Opportunities of memory and attention. Development of thinking. Intellectual endurance. Behavior design.**

**March 17, 2023, Expoforum Exhibition Centre, HR LAB, St. Petersburg Government’s Central Stand, 12:30–13:00**

**#public**

**#hrlab**

**Solving issues with the staff with someone else’s hands!**

**March 17, 2023, Expoforum Exhibition Centre, HR LAB, St. Petersburg Government’s Central Stand, 13:00–13:30**

**#public**

**#hrlab**

**Emotional burnout. Prevention and efficient methods of dealing with it**

**March 17, 2023, Expoforum Exhibition Centre, HR LAB, St. Petersburg Government’s Central Stand, 13:30–14:00**

**#public**

**LABOUR FORUM LIBRARY**

**March 16–17, 2023, Expoforum Exhibition Centre, 10:00–18:00**

**#public #spbu**

**March 16–17, 2023, Expoforum Exhibition Centre, 10:00–18:00**

**#public #spbu**

**EDUCATION:**

**Consultations** on basic, additional educational programs, online courses.

**#public #spbu**

**SCIENCE:**

Demonstration of scientific achievements:

Institute of Chemistry, Group of Synthesis and Research of Nanoparticles and Nanostructured Materials;

Centre for the Study of Autoimmune Diseases and Consequences of the New Coronavirus Infection on the basis of N.I. Pirogov Clinic of Medical High Technologies (KVMT) of St. Petersburg State University (the Postcovid Centre).

Start-up project of the winning team of the SPGU Start-up-2022 Competition, CEO of the Lingvera Company.

**#public #spbu**

**CAREER:**

**Clinical approach in education** – participation of St. Petersburg State University clinics with their presentations, workshops, sociological studies, thematic games, tests.

Presentation of the sociological laboratory.

**#public #spbu**

**Ceremonies:**

Opening ceremony of the St. Petersburg State University Pedagogical Clinic;

Celebration events related to the 25th anniversary of clinical education at St. Petersburg State University;

Celebration events related to the 30th anniversary of establishment of the GSM (Graduate School of Management) of St. Petersburg State University.

**#public #spbu**

Interactive communication with the audience: Higher School of Occupational Safety of St. Petersburg State University, St. Petersburg State University Clinics